



INTERNATIONAL  
EDUCATION SOCIETY

LONDON

THIS CERTIFICATE CONFIRMS THAT

**Adela Karlovská**

**23. 11. 1977**

date of birth

HAS COMPLIED WITH THE REQUIRED STANDARDS  
FOR THE COMPLETION OF THE COURSE

**Effective MBA - Coaching, Mentoring and Leadership  
/10 months study/**

WITH THE RECOGNITION OF  
**INTERNATIONAL EDUCATION SOCIETY LTD.**

**EDU Effective Business School**

the educational program was taken at

**NA/US-HI/DD/III/aa/62636a**

certification grade



**9. 2. 2022**

date

**The United States**

issued for

  
IES director

# KEY FOR THE CERTIFICATION GRADE

## 1/ INDICATION OF THE CONTINENT WHERE THE EDUCATION WAS COMPLETED

E – Europe	NA – North America	A – Australia
AS – Asia	SA – South America	AF – Africa

## 2/ INDICATION OF THE STATE IN WHICH THE EDUCATION WAS COMPLETED

## 3/ QUALITATIVE LEVEL OF THE EDUCATIONAL INSTITUTION

AAA	– top institution with the highest international guarantee
AA	– top institution that is internationally known and recognized
A	– top institution with international experience
BBB	– highly erudite and professionally managed institution
BB	– quality institution on a very good professional level
B	– reliable institution that permanently attains good results
CCC	– well-established institution with a fixed position in the education market
CC	– institution solidly established in the education market
C	– institution secure in the education market
DDD	– institution that is gaining a position in the education market
DD	– beginning institution with little experience
D	– institution that is entering the education market

## 4/ EXTENT OF THE EDUCATIONAL PROGRAMME

I	– long-term programme exceeding 800 lessons
II	– medium-term programme ranging from 101 to 800 lessons
III	– short-term programme ranging from 21 to 100 lessons
IV	– basic programme ranging from 5 to 20 lessons

## 5/ GUARANTEE OF THE EDUCATIONAL LEVEL

aaa	– education is led by internationally accredited professors and top specialists in the fields concerned
aa	– education is led by professors and top specialists in the fields concerned
a	– education is led by secondary school teachers and also by professors and top specialists in the fields concerned
bbb	– education is led by secondary school teachers and by specialists in the fields concerned
bb	– education is led at least to the extent of 50% by secondary school teachers and by specialists in the fields concerned
b	– education is led predominantly by specialists in the fields concerned

For all points *aaa* to *b* at least 50% of the lecturers possess university education

ccc	– education is led predominantly by secondary school-educated lecturers and by specialists in the fields concerned
cc	– education is led predominantly by secondary school-educated lecturers
c	– education is led predominantly by lecturers who achieved their qualification by means of long-term educational programmes
d	– education is led predominantly by lecturers who achieved their qualification by means of medium-term and short-term educational courses

## 6/ REGISTRATION NUMBER OF THE CLIENT IN THE IES DATABASE